



# ANTI-BRIBERY MANAGEMENT SYSTEM (ABMS) POLICY

CYBERVIEW SDN BHD is committed to comply with all regulatory conditions and anti-bribery standard requirements by;

- 1 Creating a bribery-free business environment and achieving the ABMS objectives;
- 2 Complying with applicable laws and regulations against bribery and corruption practices;
- 3 Upholding anti-bribery principles in all business dealings and interactions with external parties, including business partners, government agencies and stakeholders;
- 4 Upholding the values of transparency and good corporate governance within the organisation;
- 5 Establishing an independent department / unit to be responsible for anti-bribery compliance of the organisation;
- 6 Subjecting all employees who do not comply with this anti-bribery policy to disciplinary actions in accordance with the company's policies, procedures, directives and guidelines and if warranted legal action based on applicable laws; and
- 7 Adopting a positive attitude towards continual implementation, maintenance and improvement of ABMS.

This policy shall be:

- (i) the framework for establishing and reviewing the COMPANY ABMS objectives;
- (ii) appropriate to the purpose and the context of the organisation and support its strategic direction;
- (iii) communicated with and understood by the internal and external stakeholders; and
- (iv) reviewed for continuing suitability during management review.

Reviewed by,

Mohd Salem Kailany  
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